



Job Title: Habitat Restoration Technician
Supervisor: Julie Lambert
Effective: January 2nd, 2024

SERG MISSION STATEMENT

To conserve the unique biodiversity of Southern California through research, restoration, and the cultivation of knowledge within the community.

PURPOSE OF THE POSITION

The Habitat Restoration Technician will implement habitat restoration projects and other botanical tasks. This position requires repetitive manual labor, working outdoors in harsh conditions, heavy lifting, and hiking on rugged terrain. This is a full-time position with full benefits. The starting salary is \$22.70/hour.

SPECIFIC DUTIES

The following information is intended to be representative of the work performed by incumbents in this position and is not all-inclusive. The omission of a specific duty or responsibility will not preclude it from the position if the work is similar, related, or a logical extension of position responsibilities.

- Removal of non-native species manually, mechanically and/or chemically
- Installation of erosion control and irrigation material
- Collection and propagation of native plant propagules
- Maintenance of greenhouse, nursery, lab and tool storage facilities
- Installation and maintenance of native species out-plantings
- Monitoring of rare plant populations
- Surveying vegetation communities
- Other duties as assigned

QUALIFICATIONS AND SPECIAL SKILLS

SERG is looking to hire someone with the following qualifications and professional skills.

Experience/Education

- Bachelor's degree in botany, ecology, biology, or related discipline
- Valid driver's license
- Legal working status in the US
- 1+ year of habitat restoration experience

Skills/Abilities

- Familiarity with southern California flora
- Excellent physical fitness
- Ability to study for and obtain a qualified applicator certificate from the CA Department of Pesticide Regulation
- Willingness to apply herbicide
- Ability to carry over 30 lbs of herbicide solution in backpack sprayer for several hours in hot conditions
- Ability to repetitively carry over 40 lbs objects, kneel, crouch, and stand
- Ability to pass a background check to obtain clearance for military base access
- Ability to interact respectfully and effectively with coworkers, management, and clients
- Ability to demonstrate a high level of cross-cultural sensitivity
- Ability and willingness to understand and follow work rules and procedures
- Ability to communicate effectively, both orally and in writing
- Highly motivated self-starter, with a high energy level and strong interpersonal skills
- Well organized, ability to meet deadlines, detail oriented; possess good judgment and common sense.

INSTRUCTIONS TO APPLY

Send a cover letter, resume, and contact information for three references **in one PDF** to Julie Lambert at jlambert@sdsu.edu and Jocelyn Diego Hernandez at jdiegohernandez@sdsu.edu